

MANAGER OF STRUCTURAL ENGINEERING

Join our team at TowerPinkster and open a new door to an amazing career! TowerPinkster, an architecture, engineering and interior design firm based in Michigan, is looking for a talented leader to manage our structural engineering department. This position will oversee the vision, planning and execution of the structural engineering department to grow and expand our services.

POSITION RESPONSIBILITIES

- Establish and implement a plan for growth of the structural department through establishing project related fees and revenue projections, establishing financial performance goals and executing the plan.
- Responsible for the overall talent development of current and future staff within the structural department.
- Coordinate and communicate with market leaders regarding optimizing structural engineering services throughout the firm.
- Identify staffing needs for strategic hires for the department through projecting future staffing needs and participating in various recruiting efforts.
- Responsible to make sure we provide excellent customer service both internally and externally.
- Establish department policies, procedures and standards.
- Coordinate training for individual and team growth and development and create opportunities for educational learning.
- Create opportunities to enhance teamwork and create inclusion, leading to a positive work environment. Encourage good communication among team members and across other disciplines.
- Develop and monitor all quality programs related to structural engineering.
- Design and coordination of work on multidiscipline projects.
- Support of overall project direction and perform project management administration which includes writing reports, gathering information, writing proposals and correspondence and tracking project costs.
- Coordinate with other engineering and architectural disciplines within the firm.
- Relationship building and communication directly with clients in support and coordination of all project activities.
- Be known as “the expert” in structural engineering and provide visibility for the firm.
- Responsible for the on-time, on budget, high quality technical delivery of all project requirements.

POSITION COMPETENCIES

- Able to act with integrity and trust.
- Able to apply positive leadership in a collaborative team environment.
- Relevant knowledge of project management, design, construction, operation, and administration of structural infrastructure with a strong technical background.



- Able to develop long term, professional relationships with existing and potential clients including strong one-on-one client development.
- Maintain technical knowledge through practice and awareness of changing market. When necessary attends seminars or other outside client related events.
- Display a team mentality and serve as a point of contact for structural engineering discipline.
- Follow and adheres to the highest level of client service expectations, for both internal and external clients.
- Responsible to grow and develop the structural engineering discipline.

POSITION QUALIFICATIONS

- Bachelor's Degree in Civil/Structural Engineering accredited program.
- Master's in Civil / Structural Engineering accredited program is preferred.
- Professional Engineer License (PE) or E.I.T. required.
- Ten years minimum of demonstrated leadership, project management and client relations experience, A/E industry experience preferred.
- Knowledge and experience in REVIT software, as well as standard structural engineering software (SAP2000, ETABS, RAM Structural System and similar programs).
- Technical expertise and familiarity in the areas of structural engineering principles and practices of related technical areas.
- Ability to manage multiple priorities, provide direction to staff and lead structural engineering team.
- Must show current involvement in professional memberships and related networking organizations.

TowerPinkster is a firm of architects and engineers committed to design integrity, quality, and environmental responsibility. Our doors opened in 1953 with just six people and now we have more than 100 of the best employees in Michigan. At our firm, it's our people who make us different. We have the freedom to explore new ideas, the tools to create innovative strategies and the talent to inspire our clients through interactive design. Our expertise and collaborative, client-centered approach means the best ideas rise to the top. TowerPinkster received the 2018 National 101 Best and Brightest Companies to Work for Award and the 2016 Best Firm Award from Zweig Group. We are proud of this achievement and are thankful for our client relationships, our generous communities and all the employees who contribute to TowerPinkster's exciting and creative culture! Our supportive work environment helps employees reach their career goals, and we have fun doing it!

Our Vision: A diverse, talent-based firm sought after in expanding markets.

Our Mission: Design leaders who create unique environments with clients and communities.

www.towerpinkster.com. We are an Equal Opportunity Employer